

NOTE

Date 27th January 2023

Subject : Preparation Of Reservation Register/ roster for the Posts of Associate Professor and Professor-reg.

Reference: Letter of MoE F.NO.8-3/2023-TS. IV dated 24th January 2023

In continuation of 156th meeting held on 16th December 2022, a letter no. NITTTTBPL-4 OUT/108-A/2022 dated 13/01. 2023 was sent to ministry on the above-mentioned subject. Ministry has examined and advised to expedite recruitment to all vacant positions in strict adherence to Central Educational Institutions (Reservation in Teachers') Cadre Act, 2017 and DoP&T OM No. 36039/1/2019-Estt/(Rss.) dated 31.01.201- conveyed vide this Ministry's letter No. 23-1/2019-TS.IV dated 25.03.2022. In view of the above observations, the Reservation Register has been recast in accordance with DOPT OM's issued from time to time and attached as Annexure-A (Reservation register for the Post of Professor) and Annexure B (Reservation register for the Post of Associate Professor).

Salient points of re-casted Reservation Registers are given below:

For the Posts of Professor

Tally Sheet as on 25 th January 2023					
Category	SC (15%)	ST (7.5%)	OBC (27%)	EWS (10%)	UR (40.5%)
Required out of sanctioned post	4	2	7	2	14
In position out of sanctioned post	0	0	0	0	13#
Excess(+)/ Shortage (-)	(-) 4	(-) 2	(-) 7	(-) 2	(-) 1

Including two dismissed professors, whose cases are in court hence subjudice.

210

Clear Current Vacancies : 16

Though there is huge shortfall of SC, ST and OBCs, according to OM mentioned earlier, only 50% vacancies can be reserved for SC, ST and OBC category according to their percentages (OM No.36012/5/97-Estt (Res.) (Vol.II) dated 20.7.2000). Therefore 8 current vacancies (50% of Total Current Vacancies) can be reserved for SC, ST and OBC Categories. (Along the lines of example given in Page No. 35-36 of Article 4.5 of Ch-04_2014 Determination of reservation Quotas.pdf).

Therefore, reserved vacancies can be determined in following manner: OBC: SC: ST:: 27%: 15%: 7.5%., This comes out to be OBC - 4.32, SC- 2.4, ST- 1.2, By rounding off we can advertise 5 posts for OBCs, 2 posts for SCs and 1 Post for STs among the clear vacancies for the post of Professors. Out of remaining 8 positions 7 may be advertised as unreserved and one post for EWS category.

As we also have to take care of reservations for Persons with Disabilities (PwD), which is currently at minimum 4 %. As the total posts are 29 in Cadre. One Post shall be reserved for persons with disability. It is proposed that 25th Post can be reserved for persons with locomotor disability including cerebral policy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.

For the Posts of Associate Professor

Tally Sheet as on 25 th January 2023					
Category	SC (15 %)	ST (7.5%)	OBC (27 %)	EWS (10%)	UR (40.5%)
Required out of Sanctioned Posts (25)	3	1	6	2	13
In Position out of the sanctioned post (25)	0	0	0	0	18
Excess(+) /Shortage(-)	(-) 3	(-) 1	(-) 6	(-) 2	(+) 5

Clear Current Vacancies : 7

Though there is huge shortfall of SC, ST and OBCs, according to OM mentioned earlier, only 50% vacancies can be reserved for SC, ST and OBC category according to their

209

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percentages. Therefore 3 current vacancies (Not exceeding 50% of Total Current Vacancies) can be reserved for SC, ST and OBC Categories.

Therefore, reserved vacancies can be determined in following manner: OBC: SC: ST:: 27%: 15%: 7.5%., This comes out to be OBC – 1.89, SC- 1.05, ST- 0.525. Therefore, we can advertise 1 post each for OBCs, SCs and STs among the clear vacancies for the post of Associate Professors. Out of remaining 4 positions 3 may be advertised as unreserved and one post for EWS category.

As we also have to take care of reservations for Persons with Disabilities (PwD), which is currently at minimum 4 %. As the total posts are 25 in Associate Professor Cadre. One Post shall be reserved for persons with disability. It is proposed that 25th Post can be reserved for persons with hearing impairment disability.

A meeting was held of Deans, Associate Deans and HoDs on 25th January 2023, which has recommended following posts to be advertised department-wise, post of Professors & Associate Professors. No advertisement is to be done for Assistant Professor as there is no vacancy. (Appendix-1)

Faculty Positions Present and to be advertised

S.No.	Name of the Department	Post	In Position	Posts to be advertised	Remarks
1	Applied Science Education	P	1	1	
		Asso. P.	2	—	
		AP	1	—	
2.	Civil & Environmental Engineering Education	P	1	3	
		Asso. P.	3	0	
		AP	0	—	
3	Computer Science & Engineering Education	P	1#	2	
		Asso. P.	1	2	
		AP	2	—	
4	Electrical & Electronics Engineering Education	P	2	4	
		Asso. P.	1	1	
		AP	1	—	
5	Mechanical Engineering Education	P	1	3	
		Asso. P.	2	2	
		AP	1	—	
6	Media Research & Development Education	P	0	—	
		Asso. P.	2	1	
		AP	0	—	

2008

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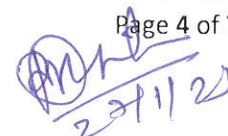
S.No.	Name of the Department	Post	In Position	Posts to be advertised	Remarks
7	Technical & Vocational Education	P	4#	1	
		Asso. P.	2	1	
		AP	1	-	
8	Curriculum Development & Assessment Education	P	0	2	
		Asso. P.	2	-	
		AP	0	-	
9	Management Education	P	3	-	
		Asso. P.	3	-	
		AP	0	-	

The members present in the meeting agreed to distribute the total current vacancies of Professor (16 nos) and Associate Professor (07 nos.) as proposed above taking into the consideration various activities/laboratories and futuristic requirement of the Institute department wise/ subject wise and competencies to be develop. Further, members present recommended that one Professor (Pharmacy) in Dept. of Applied Science Education, one professor (Architecture) in Dept of Civil & Environment Engineering Education and one professor (Design) in the Dept. of Mechanical Engineering Education shall be advertised to cater to different sectors of emerging technical education in the country (Copy of minutes are attached).

In view of recommendations of the committee of Deans, Associate Deans and HODs and keeping in view revised Roster the post proposed to be advertised are as follows (The posts have been arranged in the alphabetical order in the name of the Department):

A. For the post of Professors (up to serial no. 13 the posts already filled)

S.N.	Post reserved according to 200 point Roster	Post to be advertise	Category to be advertised for	Department
14	ST	Professor (Pharmacy)	ST	Department of Applied Science
15	SC	Professor (Civil Engineering - Architecture)	ST SC	Depart of Civil Engineering & Environmental Education
16	OBC	Professor (Civil Engineering)	OBC	Depart of Civil Engineering & Environmental Education





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S.N.	Post reserved according to 200 point Roster	Post to be advertised	Category to be advertised for	Department
17	UR	Professor (Civil Engineering)	UR	Depart of Civil Engineering & Environmental Education
18	UR	Professor (Computer Science)	UR	Department of Computer Science & Engineering Education
19	OBC	Professor (Computer Science)	OBC	Department of Computer Science & Engineering Education
20	SC	Professor (Curriculum Development & Assessment Education)	SC	Department of Curriculum Development & Assessment Education
21	EWS	Professor (Curriculum Development & Assessment Education)	EWS	Department of Curriculum Development & Assessment Education
22	UR	Professor (Electrical & Electronics)	UR	Department of Electrical Electronics Engineering Education
23	OBC	Professor (Electrical & Electronics)	OBC	Department of Electrical Electronics Engineering Education
24	UR	Professor (Electrical & Electronics)	UR	Department of Electrical Electronics Engineering Education
25	UR	Professor (Electrical & Electronics)	UR & PWD with Locomotive disability	Department of Electrical Electronics Engineering Education
26	OBC	Professor (Mechanical Engineering- Design)	OBC	Department of Mechanical Engineering Education
27	SC	Professor (Mechanical Engineering)	OBC	Department of Mechanical Engineering Education

S.N.	Post reserved according to 200 point Roster	Post to be advertise	Category to be advertised for	Department
28	ST	Professor (Mechanical Engineering)	UR	Department of Mechanical Engineering Education
29	UR	Professor (Technical & Vocational Education)	UR	Department of Technical & Vocational Education

B. For the post of Associate Professors (up to serial no. 18 the posts already filled)

S.N.	Post reserved according to 200 point Roster	Post to be advertise	Category to be advertised for	Remarks
19	OBC	Associate Professor (Computer Science)	OBC	Department of Computer Science & Engineering Education
20	SC	Associate Professor (Computer Science)	SC	Department of Computer Science & Engineering Education
21	EWS	Associate Professor (Electrical & Electronics)	EWS	Department of Electrical Electronics Engineering Education
22	UR	Associate Professor (Mechanical Engineering)	UR	Department of Mechanical Engineering Education
23	OBC	Associate Professor (Mechanical Engineering)	ST	Department of Mechanical Engineering Education
24	UR	Associate Professor (Media Research & Development)	UR	Department of Media Research & Development Education
25	UR	Associate Professor (Technical & Vocational Education)	UR	Department of Technical & Vocational Education